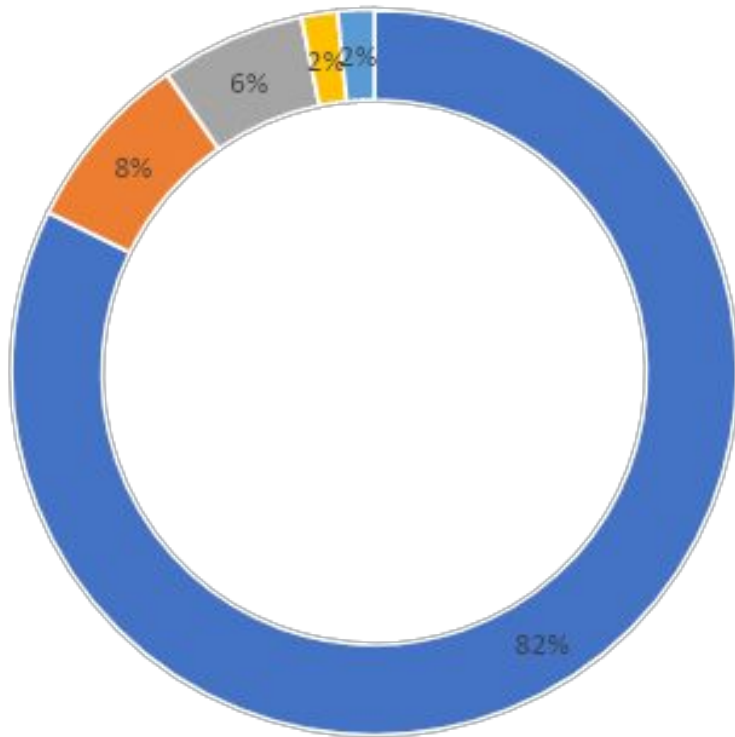
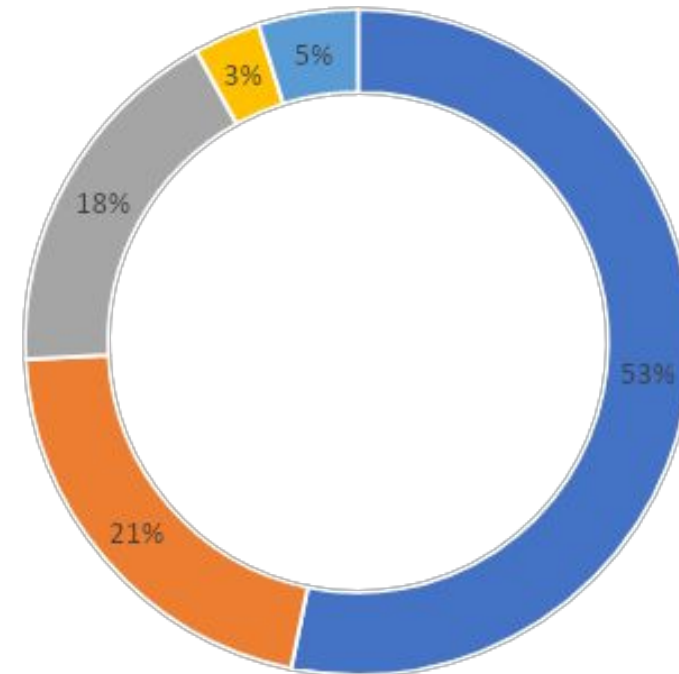


A. ECR Job Title



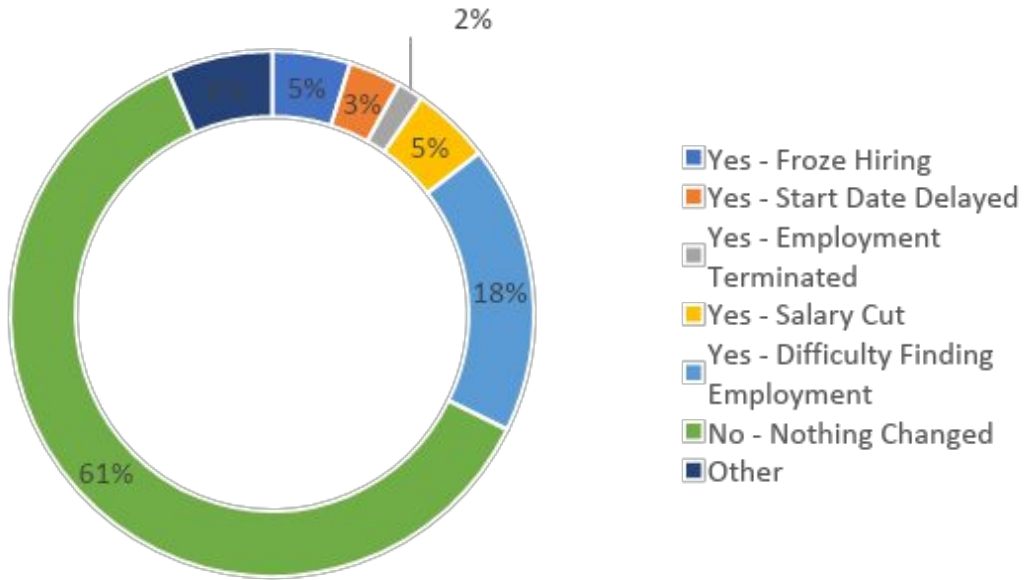
- Graduate Student
- Postdoctoral Scholar
- Research Staff/Project Scientists
- Assistant Professor
- Other

B. Time in Current Employment

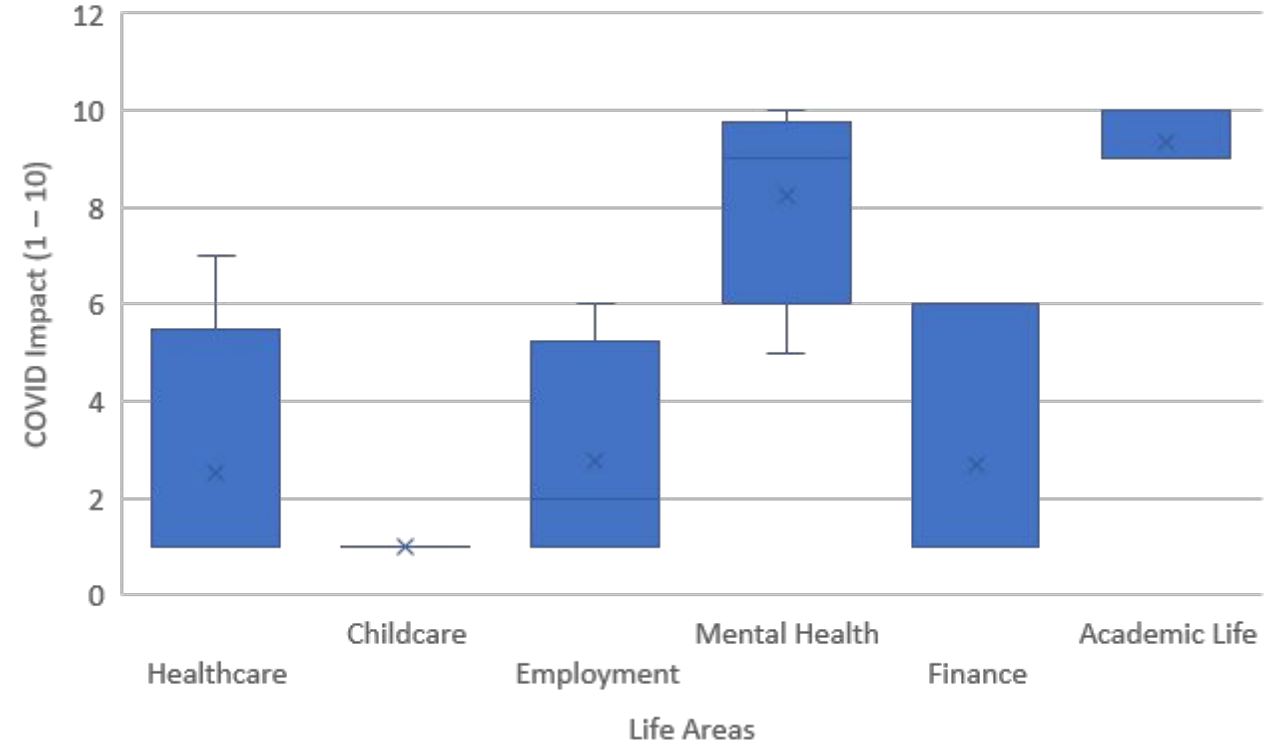


- 1-2 years
- 2-3 years
- 3-4 years
- 5+ years
- Other

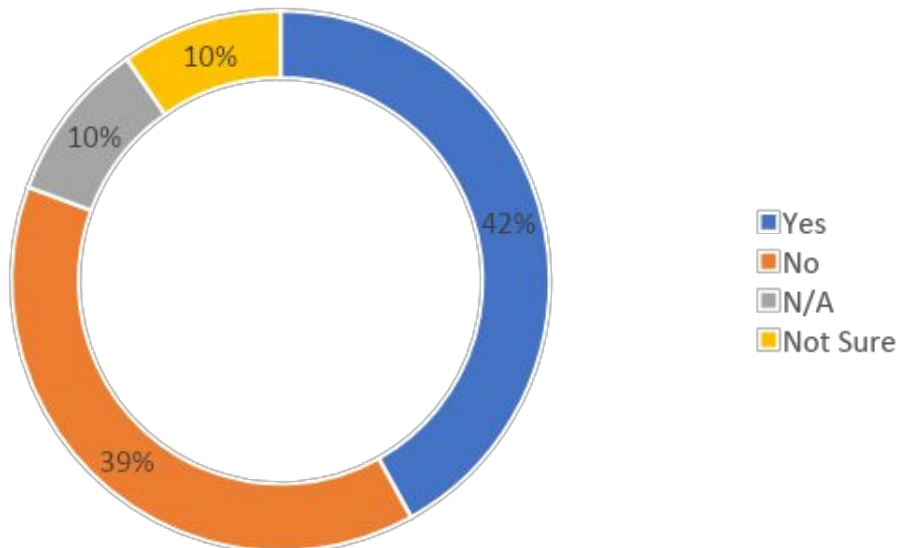
A. COVID-19 Impact on ECR Employment Opportunities



B. Effect of COVID-19 on ECR Life



C. Institution/Department Support



D. Desired University Support

Extending Work Contract	31 (50.8%)
Reducing Hours	7 (11.5%)
Flexible Work Arrangement	36 (59.0%)
Parental Support Cheques	1 (1.6%)
Pausing Tenure Track Clock	11 (18.0%)
Other	12 (19.7%)

Timeline of Executive Actions Dictating Movement of Foreign Born Researchers Travelling Into the United States



January 27 2017
Executive Order 13769
"The Trump Travel Ban." A Trump Administration policy which barred entry of nationals from numerous Muslim majority countries: Iran, Iraq, Libya, Somalia, Sudan, Syria, and Yemen.

September 24 2017
Proclamation 9645
Extension of the Trump Travel Ban indefinitely. Multiple cases in federal court eventually saw the order upheld by the Supreme Court.

January 31 2020
Proclamation 9984
Following the declaration of a public health emergency, President Trump banned entry from China for foreign nationals.

April 22 2020
Proclamation 10014
Suspension of aliens with immigration intent coming to the US. Ostensibly to protect the US economy during the pandemic. Revoked by Biden on Feb 24 2021.

June 22 2020
Proclamation 10052
Suspension of entry for certain non-migrant class visas. This included many visas held by ECRs. Expired Mar 31 2021.

January 18 2021
Proclamation 10138
Trump Administration ends European and Brazilian travel ban. Effective Jan 26 2021.

January 25 2021 *
Proclamation 10143
President Joe Biden reinstates Trump era pandemic travel bans on Europe, Brazil, Iran and adds South Africa.

October 25 2021
Proclamation 10294
Pandemic related nationality based travel restrictions end. Vaccinated travelers may enter the United States. Effective Nov 8 2021

Unrelated to pandemic.
Motivated by the pandemic.

March 6 2017
Executive Order 13780
Revision to the Trump Travel Ban after court battles. Effective for only 90 days.

Jan 31 2020
Proclamation 9983
Trump Travel Ban expanded to Somalia, Chad, North Korea, Venezuela, Eritrea, Kyrgyzstan, Myanmar, Nigeria and Tanzania.

March 11-March 14 2020 *
Proclamations 9992, 9993, 9994 and 9996
Ban on travel from the Schengen area, UK, Ireland and Iran. Revised numerous times.

May 29 2020
Proclamation 10043
Suspension of F and J class visas for certain students and researchers from the People's Republic of China. (Still effective)

July 6 2020 **
Immigrations and Customs Enforcement Agency (ICE) Directive
Holders of student visas must return to home country if their school only offers remote learning.

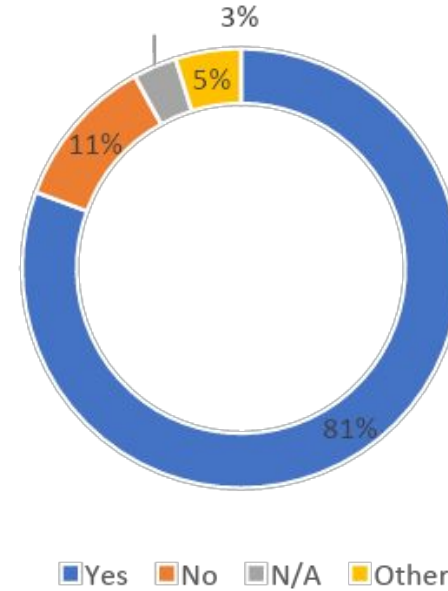
January 20 2021
Proclamation 10141
President Joe Biden ends all nationality based travel bans. This finally ended the Trump Travel ban.

April 30 2021 *
Proclamation 10199
President Joe Biden bans entry of non-migrants from India. This includes many visas held by ECRs.

November 26 2021 ***
President Joe Biden bans entry of non-Citizens from Botswana, Eswatini, Lesotho, Malawi, Mozambique, Namibia, South Africa, and Zimbabwe.

* Policy ended November 8 2021
** Policy did not receive a white house directive
*** Proclamation is not yet assigned a number

B. COVID Impact on Sense of Belonging



C. Executive Order Impact

